

Course Name: Master of Social Work

Duration of Course: 2 Years

Eligibility: Graduation

FIRST YEAR

CODE	SUBJECT	CREDIT
MSW101	Indian Society	10
MSW102	Social Work & Human Psychology	10
MSW103	Theory and practice of Social Work	10

SECOND YEAR

CODE	SUBJECT	CREDIT
MSW201	Social Disorganization & Legislation	8
MSW202	Social Research Methods	8
MSW203	Social Policy and Administration	7
MSW204	Personnel Management	7

FIRST YEAR

MSW101

Indian Society

UNIT 1

- Introduction: **Approach to Society**
- Primary Concepts: Society, Community, Association, Institution, class, caste, Mores and Folkways.
- Social Institution: Marriage, family, Caste, Religion, Economic and Political System and Law.
- Social Groups: Concept, Type of Groups, Importance of groups in human life.
- Social processes: Cooperation, Competition, Conflict, Accommodation, and Assimilation.

UNIT 2

- Social Control: Concept of Social control, Formal and Informal Agencies of Social control.
- Socialization process: Concept of social control, Formal and Informal agencies of Social control.
- Social change: Concept, Factors of social change, Implication of Social change, Theories of Social change, Evolution and Progress
- Social Development: Concept, Impediments in Social Development.

UNIT 3

- Relationship of Sociology with social work.
- Economies and social work: Economic origin of social problems, Economic system: Nature & characteristics and Limitations of Economic systems.

UNIT 4

- Welfare state and social planning in India: Objectives, Strategy, Social and Welfare planning.
- Problems of Industrialization and Urbanization.
- Dynamics of economic planning, working for socio economic development.

MSW 102

Social Work and Human Psychology

UNIT 1

- Psychology: Meaning and Scope.
- Branches of Psychology: Clinical Psychology, Child Psychology, Experimental Psychology, Industrial psychology, Educational Psychology etc.
- Relevance of Psychology for social work practice.
- Perception: Definition, effects of motivation and Emotions on Perception.
- Basic Psychological factors: Cognition, Motivation and Interpersonal response traits

UNIT 2.

- Social Attitudes: Nature, formation and change.
- Personality: Nature, traits, types and Development of Personality.
- Theories of Personality: Freud, Jung, Adler, Allport etc.
- Learning Theories: Stimulus response, Contiguity and Reinforcement theories.
- Role Theory.

UNIT 3

- Leadership: Meaning, types, characteristics and functions of a Leader.
- The individual in the group.
- Classifications of the Psychiatric Disorder
- Psychotic and Neurotic disorders, symptoms, treatment and prognosis.

UNIT 4

- Psychotherapeutic techniques.
- Psychiatric social work.
- Frustrations and conflicts: Definition and types. Defense Mechanism.

MSW103

Theory and practice of Social Work

UNIT 1

- Meaning and Concept of Social work
- Scope of social work
- Historical development of social work
- Motives of social work

UNIT 2

- Principles of social work
- Social service, social welfare, social action, social reform and social policy.
- Social work as a profession

UNIT 3

- Philosophy and values of social work.
- Social work, education, training and knowledge.
- Voluntary action, its significance and role of voluntary agencies.

UNIT 4

- Social welfare services in India.
- Role of voluntary social Agencies in social work.
- Social welfare and its fields.
- Relevance of systems, Marxist, Radical, and Feminist approaches to the practice of social work.

SECOND YEAR

MSW201

Social Disorganization and Legislation

UNIT 1

1. Concept of Social organization and social disorganization
2. Social disorganization and Social change.
3. Approaches to the study of social disorganization
4. Personal disorganization

UNIT 2

5. Family disorganization
6. Community disorganization
7. Concept of crime and Juvenile delinquency.

UNIT 3

8. Concept of social problems.
9. Major social problems in India
 - Beggary
 - Alcoholism
 - Drug Addiction
 - Problem of the Aged
 - Problem of Commercialized sex.
 - Poverty
 - Unemployment
 - Juvenile delinquency
 - Child Labour.

UNIT 4

- Social Defense-Concept and Scope
- Correctional work in India.
- Social Legislation
 - Juvenile Justice Act, 1986
 - Immoral traffic (Prevention Act, 1956)
 - Probation of Offenders Act 1958
 - Family Courts Act, 1984
 - The Child Labour (Prohibition and Regulation Act 1986) Social Research

MSW202

Social Research Methods

UNIT 1

1. Social research and social work Research: Meaning scope and basic principles.
2. Social survey and social Research: Concept, nature and methods.
3. Nature and study of Social Phenomenon.

UNIT 2

4. Scientific Method: Characteristics, applicability and Limitations
5. Research Problem and its Formulation
6. Different types of studies and their usage in Social and Social work research.

UNIT 3

7. Research Design: Nature and type.
8. Hypothesis: Concept, Characteristics and Formulation.
9. Sources of Data Collection.

UNIT 4

10. Methods of data collection: Interview method, Observation, Questionnaire, case
11. Study method, Area study.
12. Project Formulation and report writing

MSW203

Social Policy and Administration

UNIT 1

Social policy:

Basic concepts

Concept, nature, scope, principles of social policy. Sources of social policy: ideology, public opinion, constitution, Social policy and welfare policy similarities, and differences. Values underlying social policy and social planning based on the constitutional provisions (i.e. the directive principles of state policy and fundamental rights) and the human rights, Social policy and social development relationships.

UNIT 2

Process and Social Policy

Social policy formulation structure and processes, major determinants in social policy formulation, Social policy implementation-Role of different agencies and major problems of implementation, remedies, Policy implementation, monitoring and evaluation.

UNIT 3

Social work Administration:

Basic concepts, meaning, scope and significance of social work administration, functions of social work administration, social administration and social work administration.

Social work administrator, Functions and Skills.

Bureaucracy: Nature, characteristics and issues

UNIT 4

Social Planning:

Definition, nature, scope, principles, process and models of social planning, Indian federal structure and social planning. Social policy and welfare planning-centralization, decentralization, people's participation in social planning.

Social planning machinery in India and its functions.

Social planning in Five Year Plans

MSW204

Personnel Management

UNIT-I

Personnel Function: Evaluation, objectives, principles, philosophies and policies, duties & responsibilities of the manager, position of the personnel department in the organization, line and staff relationship & the changing concept of personnel management in India.

UNIT-II

Manpower planning: Uses benefits problems and limitations, manpower, inventory, manpower forecasting, job description, recruitment, job specification and job selection interviewing techniques, transfers, promotion and its policies.

UNIT-III

Training and development: Objectives and policies planning, organizing the training department, training manager and his job, on and off the job training, techniques, career planning, objectives of performance appraisal.

Strategic management: Objectives, importance policies, concept of core competence capability of organizational learning.

UNIT-IV

Communication: Importance of communication, interpersonal communication barriers of communication, communication in organizations, using communication skills to manage conflicts.